

## EMPLOYMENT ARBITRATION RULES DEMAND FOR ARBITRATION

To ensure your demand is processed promptly, please file online at <a href="https://www.adr.org/support">www.adr.org/support</a>. Complete this form, provide last known email addresses and include a copy of the Arbitration Agreement, Plan or Contract.

Parties (Claimant)						
Name of Claimant:						
Address:						
City:	State:	Zip Code:				
Phone No.:	Email Address:					
Representative's Name (if known):						
Firm (if applicable):						
Representative's Address:						
City:	State:	Zip Code:				
Phone No.:	Email Address:					
Parties (Respondent)						
Name of Respondent:						
Address:						
City:	State:	Zip Code:				
Phone No.:	Email Address:					
Representative's Name (if known):						
Firm (if applicable):						
Representative's Address:						
City:	State: Zip Code:					
Phone No.:	Email Address:					
<b>Mediation:</b> If you would like the AAA to contact the other parties a	and attempt to arrange mediation	, please check this box .				
Claim: What was/is the employee/worker's annual wage range? Note: This question is required by California law.	Less than \$100,000 \$100,000-\$2	250,000 Over \$250,000				
Amount of Claim:						
Claim involves: Statutorily Protected Rights Non-Statutorily Protected Rights						
In detail, please describe the nature of each claim. You may attach additional pages if necessary:						



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Other Relief Sought:	Attorneys Fees	Interest	Arbitration (	Costs Puni	tive/ Exemplary			
Other:								
Please describe the qu	ualifications for arbit	rator(s) to h	hear this disput	e:				
Hearing: Estimated tim	ne needed for heari	ngs overall	:	h	ours or	days		
Hearing Locale:								
(check one) Requested by Claimant Locale provision included in the contract								
Filing Fee requirement	t or \$350 (max amou	unt per AA	Α)					
Filing by Company: \$2,450 single arbitrator \$3,050 three arbitrator panel								
Notice: To begin proceedings, <b>please file online at <u>www.adr.org/fileonline</u></b> . You will need to upload a copy of this Demand and the Arbitration Agreement, and pay the appropriate fee.								
Signature (may be sign	ned by a representa	tive):		Date:				
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Pursuant to Section 1284.3 of the California Code of Civil Procedure, consumers with a gross monthly income of less than 300% of the federal poverty guidelines are entitled to a waiver of arbitration fees and costs, exclusive of arbitrator fees. This law applies to all consumer agreements subject to the California Arbitration Act, and to all consumer arbitrations conducted in California. Only those disputes arising out of employer plans are included in the consumer definition. If you believe that you meet these requirements, you must submit to the AAA a declaration under oath regarding your monthly income and the number of persons in your household. Please contact the AAA's Western Case Management Center at 1-800-778-7879. If you have any questions regarding the waiver of administrative fees, AAA Customer Service can be reached at 1-800-778-7879. Please visit our website at <a href="https://www.adr.org/support">www.adr.org/support</a> to file this case online.