



## **AAA/ICDR No-Gift Policy**

The American Arbitration Association's and the International Centre for Dispute Resolution's relationship with our panelists is built upon mutual respect and a common interest in fair, efficient and impartial dispute resolution. Therefore it is important that we clearly communicate our policy and rationale regarding gift giving.

As the global leader in conflict management with core values of integrity, conflict management and service, the AAA/ICDR must maintain high standards of conduct and trust in all of our interactions. Therefore, the AAA/ICDR has a no-gifts policy that precludes all employees from accepting gifts from parties, arbitrators, mediators, council members, vendors and potential users of our services.

The primary reason for our policy is that the receipt of gifts can lead to perceptions of preferential treatment or conflicts of interest that could be harmful to the AAA/ICDR's high standards for neutrality and impartiality. For that reason, it is important that you refrain from sending gifts to our employees.

We trust that you understand the rationale for our policy, and we remain grateful for all of your support of the AAA and ICDR.