**2023 Labor Arbitration Statistics**

**4,456** Labor Cases Filed in 2023

**Most Frequent Issues**
- Discharge: 24%
- Contract Interpretation: 22%
- Work Assignments: 11%
- Discipline: 8%
- Suspension: 7%

**Top States by Cases Filed**
- New York: 1,336
- Massachusetts: 660
- Pennsylvania: 650
- Michigan: 259
- New Jersey: 257
- Ohio: 171
- Rhode Island: 138
- Connecticut: 134
- California: 94
- Florida: 91
- Washington: 91

**Commitment to Diversity**
- 39% diverse roster
- 41% diverse appointments

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