**INFOGRAPHIC**

**EMPLOYMENT INDIVIDUAL FILING**

**3,888** Individual Filings in 2023

**TOP 10 STATES**

- California: 1,495
- Texas: 525
- Florida: 300
- New York: 231
- Illinois: 158
- New Jersey: 104
- Pennsylvania: 102
- Michigan: 80
- Ohio: 70
- Georgia: 67

**TOP 10 INDUSTRIES**

- Healthcare: 417
- Retail: 398
- Restaurant/Food Service: 376
- Financial Services: 332
- Transportation: 184
- Technology: 154
- Insurance: 148
- Staffing Agencies: 134
- Automotive: 124
- Energy: 111

**MEDIAN TIME FROM FILING TO AWARD**

For cases that proceed to award, time to resolution is speedy, especially when compared to U.S. District Court.

- **Quickest Time to Award**: 2.7 months
- **Median Time to Award**: 16.0 months
- **Median Time to Trial in U.S. District Court**: 35.6 months

**For Cases Closed in 2023**

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MOST CASES SETTLE

2,464
CASES SETTLED

3,308
# of cases closed in 2023 regardless of filing year

353
# of cases awarded in 2023

AAA EMPLOYMENT ARBITRATION IS CONVENIENT FOR INDIVIDUAL EMPLOYEES

Employers are required to pay for all arbitrator compensation. The AAA caps employee administrative fees on a case at $350. In many instances, the fee is much less. In 2023, employees paid no administrative fee in 2,039 cases. AAA also waives fees for employees that cannot afford their share of the fee.

Disposition Breakdown

- Settled: 2,464
- Awarded: 353
- Withdrawn: 219
- Dismissed: 159
- Administrative: 76
- Consolidated: 37

COMMITMENT TO DIVERSITY

- 48% DIVERSE ROSTER
- 51% DIVERSE APPOINTMENTS

This infographic does not include data related to employment mass arbitration.